

Student Organization Induction

Irving ISD strives to promote student interest in curriculum offerings, scholastic achievement, student self-government, and mastery of essential knowledge and skills through school-sponsored organizations. Student participation is optional and governed by Texas law, the Student Handbook and the Student Code of Conduct in addition to organization specific constitutions. While activities designed to promote group cohesion are encouraged, hazing of students by employees, students, former students, etc. is prohibited. *See Irving ISD Board Policy FM(LOCAL) and FNCC(LEGAL).*

Hazing is “any intentional, knowing, or reckless act occurring on or off the campus...directed against a student, by one person alone or acting with others, that endangers the mental or physical health or the safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization whose members are or include other students.” *FNCC(LEGAL).*

This definition encompasses, among other things, “any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame, or humiliation, or that adversely affects the mental health or dignity of the student or discourages the student from entering or remaining registered in an educational institution, or that may reasonably be expected to cause a student to leave the organization or the institution rather than submit to acts described above.” *FNCC(LEGAL).*

Complaints of hazing are evaluated from the complaining student’s perspective. Also, be aware prior approval from a student, or their parent(s)/guardian, does not excuse the behavior or protect from criminal prosecution or campus disciplinary consequences. An individual cannot consent to hazing.

Finally, failure to report firsthand knowledge of planning or an incident of hazing is also an offense.

By signing below you indicate you have read the above information, have had an opportunity to ask questions, and agree to abide by Irving ISD policy and state law prohibiting hazing.

Organization: _____

Student Name: _____

Student Signature: _____ **Date:** _____

Parent, by signing below, you also indicate you have read the above information, have had an opportunity to ask questions, and agree to abide by and support your student in abiding by Irving ISD policy and state law prohibiting hazing.

Parent Signature: _____ **Date:** _____

TRAINING ACKNOWLEDGMENT

By signing below you indicate you have attended training on the above outlined policies and state law prohibiting hazing. Further, you understand and accept your obligation to share this information with any and all faculty sponsors on your campus, ensure each faculty sponsors shares these policies and state law with the student members of their organizations and secure signatures from each group indicating this information has been propagated to them.

Signature: _____ Date: _____